



CURRICULUM VITAE

Level: 10 / 2022

Personal Data	
Surname, First Name	Koppe, Dieter
Age-Group	1948
Education	FS Organisation und Datenverarbeitung, Hochdahl (IT Organisator) Hochschule für Wirtschaft und Politik, Hamburg (Dipl.-Oec.)
Foreign languages	English (business fluent) French Italian, Spanish, Swedish and Russian (Basis knowledge)
IT experience since	1973
SAP experience since	1992

Versions are also available in	DE, FR
--------------------------------	--------

References	Maybe provided in the context of concrete contract negotiations
------------	---

SAP-Experience		Rating¹⁾
SAP R/2	RB	++++
	RP	++++
	RF	+++
	RK	+++
	RV	+++
	RM	+++
	RM-PPS	++

SAP R/3	BC	++++
	HR	++++
	BW	+++
	FI	+++
	CO	+++
	SD	+++
	MM	+++
	IS-U	++
	MRS	++
	LO	++
	PM/PP/PS	++
	QM	++
	WM	++
	EH&S	+
EFM by OT	+	

SAP Business By Design	ByD-FIN	+
	ByD-HCM	+
SAP Business One	ReportBuilder	+

1) + - Basis knowledge, ++ - Practice, +++ - deepened, ++++ - deep module knowledge. +++ and ++++ means also Consulting competence.

Certificates	
Human Resources Accelerated SAP SAP HANA BPMN	SAP HR SAP ASAP Development for SAP HANA / Data Management / SAP HANA in the Cloud At the Hasso Plattner Institute of the University of Postdam

Dieter Koppe

Dipl.-Volksw.

Release SAP

R2	4.2 – 6.0
R3	2.1 – 6.0 ECC; EP6.0

Program Languages	Rating ²⁾
ABAP/4	++++
ABAP-OO	++++
ASSEMBLER,	++++
COBOL,	++++
NATURAL,	++++
(X/P)HTMLB	+++
Java, HTML, XML, CSS	+++
PL/1	+++
FORTRAN	++
Python	++
R	++
Turbo Pascal, Turbo C,	+
C++, Virtual Basic,	+

2) + - Basis knowledge; ++ Practice; +++ - deepened; ++++ - very deep detail knowledge

Hardware

IBM Systems	/360, /370, 30xx, /6000, /9000
SIEMENS Systems	4004, 77xx, Cxx, Hxx
NIXDORF Systems	820, 8890
IBM PC and compatible	AT, Pentium

Operation Systems

IBM	MVS
	DOS/VSE
Siemens	BS1000., BS2000, BS3000
Nixdorf	TOS, NIDOS
Microsoft	MS-DOS, WIN3.x, WIN95, Windows 2000 Windows XP

Data bases / Software

IBM	TSO/ISPF
	CICS (Macro / Command level)
Siemens	UTM,
	ASMUS,
	PRISMA,
	SESAM,
	UDS
Software AG	ADABAS
Other Software	Peat-Maestro (Phillips)
	SPSS, SAS (Statistic Software)
SAP	mySAP, SAP-BW, (HR-)ESS, ASAP,

Dieter Koppe

Dipl.-Volksw.

Microsoft	APO, Netweaver, WebAS div. Microsoft Standardsoftware
Methods	
Standardisation Tool for error tracing SAP add-ons Project management	Divers methods for standardised and structured programming Network techniques QS, QM with ISO 9001 JIRA, Confluence, Bonfire, Greenhopper SALT applications for SAP PRINCE2, HERMES, SCRUM, SPICE, VMethode XT, CoreProcess, actiF, objectiF (Requirement Modeller), UML, SysML, ARIS, BizAgi

Industries

Apparel Industry
Automotive
Automobile Industry
Aviation and Space flight
Bank
Consumer Industry
Chemical Industry
Defence
Electro Industry
Engineering Industry
Energy Industry
Harbour
Health Sector
Insurance
IT Services
IT Training
Logistics
Media Industry
Medicine Products
Mining
Oil Industry
Optical Industry
Pharmaceutical Industry
Photo electronics
Public Sector
Publishing Sector
Retail
Sales Promotion
Security
Service Sector
Steel Industry
Textile Industry

Tire Industry
Waste Industry

Project experience

Kunde (41)	Haufe Academy, Freiburg i.Br.
Branche	Educational Institution
Zeitraum	10/2022 – 06/2023
Ort	Munich (remote)
Release	ECC 6.0 EHP 7
Position	Senior Consultant / Developer
Module¹⁾	HCM Event Management
Schwerpunkt(e) / Tätigkeit(en)	<ul style="list-style-type: none"> • Customizing HCM EM • Strategical Consulting EM correspondence • 2nd level support EM • Implement EM BAdI's • EM reporting

Client (23)	Conergos GmbH & Co. KG / Thüga AG
Industry	Energy Industry
Timeframe	02/2011 – 06/2011; 01/2012 – 12/2013; 09/2014 – 11/2014, 07/2018 – 12/2021
Location	Munich
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Consultant
Modules ¹⁾	SAP HCM, SAP MRS, ALE, IDoc
Focus(es) / Activities	<ul style="list-style-type: none"> • Project Management conjunction ext. time recording to SAP and HR Personnel / Cost Planning • ARIS / BizAgi BPMN tools, PRINCE2 • Implementation Interface HCM to SAP-MRS-Planning table. • Customizing HR/HCM PA, PD, OM, Structural Authorizations • Design ALE-Interface to belonging SAP-Modules • PT: Take over of absences and presences from a legacy system (ATOSS) or SAP HCM to SAP and transfer it to the SAP MRS schedule table for the disponents • HR Personnel / Cost Planning

Customer (40)	Army, Project HERKULES
Industry	Defence and Security
Timeframe	10/2007 – 12/2019
Location	Bonn
Release	ECC 6.0, EP 6.0, WepAs 6.4
Position	Senior Consultant / Developer

Dieter Koppe

Dipl.-Volksw.

Modules	HR(PA,PB,PT,PD,OM,LSO), RM,FI,CO, XI,Netweaver,WD4A
Focus(es) Activities	<ul style="list-style-type: none"> • Consulting Departments ESS, MSS, PA,PT,PD,OM, LSO • Amendments Web design ESS, MSS • Customizing HR-ESS, MSS, LSO,PA,PT,PD,OM, • Customizing e-Learning (HR-LSO), e-Recruiting • Customizing Talentmanagement • Consulting / Customizing Personnel Planning • Webreporting • Record/Case management (Transfer documents from SAP to MS-Office products; Application Programming Interfaces), Building RM-Classes, Storing Documents in SAP using RM. • Structural Authorizations • Implementation LSO (technical and functional) • Webdynpro for ABAP, Floorplan manager (FPM) • Web Services Definition Language (WSDL) • UML Modelling, objectiF • Consulting workflow • SAPScript, SmartForms, Adobe Interactive Forms • Personnel Placement Planning • HR Personnel / Cost Planning • ARIS Business Process Modelling • Customer related client specified Amendments for BW 3.5 • Analysis (BW Cube, BEx Analyzer) • BW 3.5 (Extractors, Data model Processes) • BSP, Web Application Server 6.4

¹⁾ Module and/or project environment on non-SAP projects

Kunde (39)	Landesamt für Finanzen Rheinland-Pfalz
Branche	Public Service
Zeitraum	02/2018 – 04/2018
Ort	Koblenz
Release	ECC 6.0 EHP 7
Position	Senior Consultant / Developer
Module¹⁾	HCM LSO,
Schwerpunkt(e) / Tätigkeit(en)	<ul style="list-style-type: none"> • Customizing LSO • Strategical Consulting LSO correspondence • AIF forms concerning LSO correspondence • Implement LSO BAdl's • LSO reporting

Kunde (38)	HUK Coburg Versicherungs AG
Branche	Versicherungswirtschaft
Zeitraum	01/2017 – 06/2017
Ort	Coburg

Dieter Koppe

Dipl.-Volksw.

Release	ECC 6.0 EHP 7
Position	Senior Consultant / Developer
Module¹⁾	HCM LSO, Learnportal, eLearning
Schwerpunkt(e) / Tätigkeit(en)	<ul style="list-style-type: none"> • Customizing Integration Learning Solution and Learnportal / eLearning • Customizing Learnportal • Strategical Consulting SAP HANA for the Training Catalogue • Strategical Consulting SAP FIORI for the Training Catalogue and booking of participants • Functional concepts for eLearning / Learnportal • Technical concepts for eLearning / Learnportal

Kunde (37)	ThyssenKrupp
Branche	Steel Industry / General Store Concern
Zeitraum	08/2016 - 09/2016+
Ort	Essen
Release	ECC 6.0 EHP 7
Position	Senior Consultant / Senior Developer
Module¹⁾	FI-TV, SAP by Design HCM / FI, HR-OM, PA, PT.
Schwerpunkt(e) / Tätigkeit(en)	<ul style="list-style-type: none"> • Interfaces Travel Expense Report to SAP ByD • Interfaces Travel Expense Report to SAP HCM • Travel Management

Customer (36)	Centre for Information Processing & Technic -ZIVIT-
Industry	Public Sector
Timeframe	01/2016 - 12/2016
Location	Berlin
Release	ECC 6.0 EHP 7
Position	Senior Consultant
Module	HR-OM, PA, PT ESS / Mss
Focus / Activities	<ul style="list-style-type: none"> • Coaching in the area of HCM ESS / MSS

Customer (35)	P&I AG / Swiss Life AG
Industry	Insurance
Timeframe	09/2015 - 11/2015
Location	Munich / Zurich
Release	ECC 6.0 EHP 7
Position	Senior Consultant/Interim Manager
Module	HR-PA/PD/OM, P&I-LoGa
Focus / Activities	<ul style="list-style-type: none"> • Data export SAP to LoGa • Interface SAP to P&I-LoGa

Dieter Koppe

Dipl.-Volksw.

Customer (34)	Skoda Auto Deutschland GmbH & Co KG
Industry	Automobile Industry
Timeframe	01/2015 -03/2015+
Location	Weiterstadt
Release	ECC 6.0 EHP 7
Position	Senior Consultant/Interim Manager
Module	HR-PA/PD/OM ESS/MSS,eRecruiting, HANA, FIORI
Focus / Activities	<ul style="list-style-type: none"> • Blueprint for HCM-PA, -OM, Interfaces -PY • Project management (PRINCE2) • Technical drafts for HCM PA, OM • Technical draft interfaces to HCM-PY • Data migration legacy systems to SAP HCM • Consulting / Co-operation with Management Board / Shop Stewards Committee

Customer(33)	Wago GmbH % Co KG
Industry	Electro Industry
Timeframe	06/2014 – 11/2014
Location	Minden (Westf.)
Release	ECC 6.0 EHP 7, EP 7.0, NetWeaver, NWBC
Position	Senior Consultant/Developer
Module	HR-PA/PD/OM ESS/MSS,eRecruiting, HANA, FIORI
Focus / Activities	<ul style="list-style-type: none"> • 2nd Level Support HCM ESS/MSS, eRecruiting • Consulting HCM-LSO, -eLearning • Consulting Pilot Project SAP FIORI, SAP HANA für HCM • WD4A, WSDL • UML für LSO • Implementation LSO (technical and functional) • Consulting Department ESS, MSS, • Amendments Webdesign ESS, MSS • Customizing HR-(ESS, MSS) • Customizing e-Learning, HR-LSO, e-Recruiting

Customer (32)	Axel Springer Verlag
Industry	Publishing Sector
Timeframe	01/2014 – 02/2014
Location	Berlin
Release	ECC 6.0, NetWeaver 7.3
Position	Senior Developer / Consultant
Module	SAP HCM-PY, -PA, -PD, -OM
Focus(es) Activities	<ul style="list-style-type: none"> • Personnel Cost Planning with cross-over to SAP CO • Payroll Germany for PCP

Dieter Koppe

Dipl.-Volksw.

Customer (31)	BSN medical GmbH
Industry	Medicine Products
Timeframe	11/2013 - 12/2013
Location	Hamburg
Release	ECC 6.0, NetWeaver 7.3
Position	Senior Developer / Consultant
Module	SAP HCM-PCP, -PY; CO
Focus(es) Activities	/ <ul style="list-style-type: none"> • Personnel Cost Planning with cross-over to SAP CO • Payroll Germany for PCP

Customer (30)	MGS
Industry	Consultancy
Timeframe	10/2013
Location	Munich
Release	ECC 6.0, NetWeaver 7.3, NWBC
Position	Senior Trainer
Module	SAP PT
Focus(es) Activities	/ <ul style="list-style-type: none"> • Inhouse-Training SAP HCM Timemanagement according to the curriculum of Integrata • RPTIME00, Schemes, Cycles, Wage types of HCM-PT • Crossover to Payroll accounting

Customer (29)	Qoptiq Photonics GmbH & Co KG
Industry	Photo electronics
Timeframe	09/2013
Location	Göttingen
Release	SAP R/3 4.6C
Position	Senior Developer
Module	SAP CO
Focus(es) Activities	/ <ul style="list-style-type: none"> • Interface for budget costs from a legacy system to SAP CO

Customer (28)	REWE Group / REWE Information Systems
Industry	Retail
Timeframe	07/2013 – 09/2013+
Location	Cologne
Release	ECC 6.0, NetWeaver 7.3, NWBC
Position	Senior Consultant / Developer
Modules ¹⁾	SAP HCM TM (Talent management), ESS, MSS
Focus(es) Activities	/ <ul style="list-style-type: none"> • Customizing Talent management • WebDynpro4ABAP, .FloorPlanManager • Web Applications

Dieter Koppe

Dipl.-Volksw.

Customer (27)	ANWR Group
Industry	Apparel Industry
Timeframe	02/2013 – 04/2013
Location	Mainhausen
Release	ECC 6.0, WepAS 6.4, NetWeaver 7.3, NWBC
Position	Senior Consultant
Modules ¹⁾	SAP HCM PA, PD, PT, OM, ESS, MSS
Focus(es) Activities	/ <ul style="list-style-type: none">• Customizing, Consultation ESS / MSS functionalities with Netweaver Business Client: travel cost assistant, E-mail communication, self-authorisation functionality, Staff member with more then one company, substitutes, authorisation workflow (one and two stages).

Customer (26)	Porsche AG
Industry	Automobile Industrie
Timeframe	09/2011 – 05/2013+
Location	Stuttgart
Release	ECC 6.0, WepAS 6.4, NetWeaver 7.3
Position	Senior Consultant
Modules ¹⁾	SAP HCM PA, PD, PT, OM
Focus(es) Activities	/ <ul style="list-style-type: none">• Customizing, Consultation and Realisation in the context of a 2nd level support. HCM-PA, PD, OM et al.

Customer (25)	Ströer Out-Of-Home Media AG
Industry	Media Industry / Sales Promotion
Timeframe	09/2011 – 12/2011
Location	Cologne
Release	ECC 6.0, WepAS 6.4, NetWeaver 7.3
Position	Senior Consultant
Modules ¹⁾	SAP HCM-PT, PA, PY, OM; ESS WebAS 6.4, HRFORMS
Focus(es) Activities	/ <ul style="list-style-type: none">• Changeover Payslip to HRFORMS• Implementation of a prototype organisation management (HCM OM)

Customer (24)	VR Kreditwerk AG
Industry	Banks
Timeframe	05/2011 – 11/2011
Location	Schwäbisch Hall
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Consultant
Modules ¹⁾	SAP HCM, SAP MRS, SAP Portal
Focus(es) Activities	/ <ul style="list-style-type: none">• Customizing, consulting and realisation in the context of portal implementations of HCM functionalities

Dieter Koppe

Dipl.-Volksw.

Client (23)	Conergos GmbH & Co. KG / Thüga AG
Industry	Energy Industry
Timeframe	02/2011 – 06/2011; 01/2012 – 12/2013; 09/2014 – 11/2014, 01/2019
Location	Munich
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Consultant
Modules ¹⁾	SAP HCM, SAP MRS, ALE, IDoc
Focus(es) Activities	/ <ul style="list-style-type: none">• Project Management conjunction ext. time recording to SAP and HR Personnel / Cost Planning• ARIS / BizAgi BPMN tools, PRINCE2• Implementation Interface HCM to SAP-MRS-Planning table.• Customizing HR/HCM PA, PD, OM, Structural Authorizations• Design ALE-Interface to belonging SAP-Modules• HR Personnel / Cost Planning

Customer (22)	Goodyear Dunlop Tyres GmbH
Industry	Tire Industry
Timeframe	12/2010
Location	Hanau
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Consultant
Modules ¹⁾	SAP Interactive Forms for Adobe
Focus(es) Activities	/ <ul style="list-style-type: none">• Multilingual assignment of AIF

Customer (21)	Boehringer-Ingelheim GmbH & Co. KG
Industry	Pharmaceutical Industrie
Timeframe	11/2010 – 01/2011
Location	Ingelheim
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Consultant
Modules	HR-PA,-PD,-OM
Focus(es) Activities	/ <ul style="list-style-type: none">• Data Migration• Creation Personnel MiniMaster• LSMW to take over legacy data for the Personnel Data

Dieter Koppe

Dipl.-Volksw.

Customer (20)	Signal-Iduna-IKK
Industry	Health Insurance
Timeframe	06/2010 – 07/2010
Location	Bielefeld
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Consultant
Modules	HR-PA,-PD,-OM
Focus(es) Activities	/ <ul style="list-style-type: none"> • Webdynpro-Enhancements for online applications • Customizing ESS/MSS

Customer (19)	Bosch Siemens Hausgeräte GmbH
Industry	Consumer Industry
Timeframe	02/2009 – 04/2010+
Location	München
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Berater
Modules	HR(PA,OM,FI-TV,OM,) Workflow, Netweaver, Best Practices, WD4A
Focus(es) Activities	/ <ul style="list-style-type: none"> • Consulting HR department for ESS, MSS • Amendments Webdesign ESS, MSS • Customizing HR-(ESS, MSS) • HTML / CSS; BSP Templates, WD4A, JAVA Script • HR-Formular-Workplace

Customer (18)	asp-consulting (for: Connectis AG, Rätia Energie)
Industry	IT Infrastructure / Energy
Timeframe	02/2009 – 06/2009+
Location	Wien (Bern CH / Landquard CH)
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Berater
Modules	HR (PA, PD, PT, OM) Netweaver2005, Best Practices, QS
Focus(es) Activities	/ <ul style="list-style-type: none"> • Consulting HR department for: Time Management, Administration, Organisational Management, Development • Customizing HR-(PA, PD, PT, OM) • 1st und 2nd Level Support

Customer (17)	Carl Zeiss AG
Industry	Optical Industry
Timeframe	07/2008 – 10/2008
Location	Oberkochen / Göttingen / Jena
Release	ECC 6.0, WepAS 6.4, EP 6.0, NetWeaver2005
Position	Senior Consultant
Modules	HR,HRFORMS,PY,Workflow,Netweaver,Best Practices,WD4A

Dieter Koppe

Dipl.-Volksw.

Focus(es) Activities	/	<ul style="list-style-type: none"> • Consulting Departments ESS, MSS, • Amendments Webdesign ESS, MSS • Customizing HR-(ESS, MSS) • HTML / CSS; BSP Templates, WD4A, JAVA Script • HR-Forms-Workplace
-----------------------------	---	--

Customer (16)	Westdeutsche Landesbank / WestLB	
Industry	Bank	
Timeframe	01/2008 – 06/2008	
Location	Düsseldorf	
Release	ECC 6.0, EP 6.0, WepAs 6.4	
Position	Senior Consultant / Developer	
Modules	HR, XI, Workflow, Netweaver, QS, WD4A	
Focus(es) Activities	/	<ul style="list-style-type: none"> • Consulting Departments ESS, MSS • Amendments Web design ESS, MSS • Customizing HR-ESS, MSS, LSO • HTML / CSS; IAC Templates, JAVA Script • Internet Transaction Server • ADOBE Interactive Forms • Webdynpro for ABAP

Customer (15)	European Central Bank (ECB)	
Industry	Bank	
Timeframe	08/2007 – 09/2007	
Location	Frankfort / M.	
Release	ECC 6.0, EP 6.0, WepAs 6.4	
Position	Senior Consultant / Developer	
Modules¹⁾	HR, BW 3.5, XI, Workflow, Netweaver, QS, WD4A	
Focus(es) Activities	/	<ul style="list-style-type: none"> • Consulting Departments ESS, MSS • Amendments Webdesign ESS, MSS • Customizing HR-ESS, MSS, LSO • Customizing e-Learning, e-Recruiting • Webreporting, BSP • Consulting workflow hire (internal and external staff) • Customer related client specified Amendments for BW 3.5 • Analysis (BW Cube, BEx Analyzer) • BW 3.5 (Extractors, Data model Processes) • SAPscript incl. Barcoding

Customer (14)	BCT AG / EWE AG (Energy Supply Weser – Ems)	
Industry	Energy Industry	
Timeframe	07/2006 – 07/2007	
Location	Oldenburg (Oldenburg)	
Release	4.7, ECC 6.0, WepAS 6.4, EP 6.0	
Position	Senior Consultant / Developer	
Modules	FI, CO, SD, HR, BW 3.5, XI	

Dieter Koppe

Dipl.-Volksw.

Focus(es) Activities	/	<ul style="list-style-type: none"> • Consulting Departments IS-U, FI/CO • Amendments Webdesign ESS • Customizing HR-ESS • Webreporting • Support / Customizing Internal Service Charges in the context of the HR/CO-Interface • Consulting in the context of current account with business partners • Customer related client specified Amendments for BW 3.1, BW 3.5 • Analysis (BW Cube, BEx Analyzer), purchasing • BW 3.1/5 (Extractors, Data model Processes) • Customizing SD, FI/CO • SAPscript incl. Barcoding • Workflow Development in combination with • EDI according to the German Net Authority regulations. In this area detailed functional experiences available
-----------------------------	---	--

Customer (13)	EDS Deutschland GmbH / Salomon Oppenheimer Cie.	
Industry	IT Services / Bank	
Timeframe	11/2006 – 12/2006	
Location	Rüsselsheim	
Release	ECC 6.0, WepAS 6.4, EP 6.0	
Position	Senior Consultant	
Modules¹⁾	HR	
Focus(es) Activity(ies)	/	<ul style="list-style-type: none"> • Consulting on the areas of ESS and MSS • Amendments Webdesign ESS • Customizing HR-ESS • Time Sheets • Hire Confirmation • Smart Forms payslip / time sheets

Customer (12)	Bayer Business Services GmbH & CO KG OHG	
Industry	Chemical / Pharmaceutical Industry.	
Timeframe	12/2005 – 06/2006	
Location	Leverkusen	
Release	4.6C. 4.7, ECC5.0, WepAS 6.2, EP 6.0, ITS	
Position	Senior Consultant / Developer	
Modules	HR , SD/MM, FI/CO	
Focus(es) Activity(ies)	/	<ul style="list-style-type: none"> • Consulting Business Department HR (-HCM, -ESS, -PA, -PD, HCM) • Amendments ESS • Consulting / Customizing Personnel Planning • Consulting eLearning-Processes and LSO customizing • Event management • Customizing HR-ESS • Idea management

Dieter Koppe

Dipl.-Volksw.

	<ul style="list-style-type: none"> • Webreporting • Support / Customizing Intra-plant cost allocation dealing with the HR/CO-interface • Support / Customizing Invoices, pricing, Amendments condition tables dealing with the HR/SD-interface. PU12
--	---

Customer (11)	AUDI AG
Industry	Automobile Industry
Timeframe	09/2005 – 12/2005
Location	Ingolstadt
Release	4.6C / ECC 5.0; WebAS 6.2 / 6.4; EP 5.0 / EP 6.0
Position	Senior Consultant / Developer
Modules	HR
Focus(es) / Activity(ies)	<ul style="list-style-type: none"> • Consulting HR (-ESS, -PA, -PD, -HCM) • Adaptions Webdesign ESS • Functional description eLearning processes (on LSO) • Consulting / Customizing Personnel Planning • Customizing HR-ESS • Management of ideas

Customer (10)	IFCO Systems GmbH
Industry	Logistics / Retail
Timeframe	08/2005 – 10/2005
Location	Pullach / Munich
Release	4.7, WebAS 6.2
Position	Senior Consultant / Developer
Modules	FI, SD, MM
Focus(es) / Activity(ies)	<ul style="list-style-type: none"> • Consulting invoice print as .XML / .TXT file • Redesign invoice print from SAPscript to SmartForm • Translation invoice / message texts to Italian
Project Languages	German, (writing / reading skills: Italian)

Customer (9)	gedas deutschland GmbH
Industry	IT Services
Timeframe	06/2005 – 05/2006
Location	Berlin
Release	4.6C / ECC 5.0; WebAS 6.2 / 6.4; EP 5.0 / EP 6.0
Position	Senior Consultant / Developer
Modules	HR (-ESS)
Focus(es) / Activity(ies)	<ul style="list-style-type: none"> • Consulting departement HR (-ESS, -PA, -PD) • Adaptions Webdesign ESS • eLearning processes (on LSO) • SP Analyse and check • Customizing HR-ESS • Design2002 / 2003, (X/P)HTMLB, HTML, XML

Dieter Koppe

Dipl.-Volksw.

(8)	KoppeConsulting
Industry	
Timeframe	04+05/2005
Location	Hamburg
Release	4.7
Position	Trainer
Modules	SAP BW 3.1
Focus(es) / Activity(ies)	<ul style="list-style-type: none"> • Preparation / Running BW-Workshop • Data modelling on BW • Data extraction from the BW • Load process BW

Customer (7)	arvato logistics AG
Industry	Logistic / Media Industry
Timeframe	01/2005 – 03/2005
Location	Düren
Release	4.6C, ECC 5.0 WebAS 6.2
Position	Senior Developer, Consultant
Modules	WM
Focus(es) / Activity(ies)	<ul style="list-style-type: none"> • SAPscript, SAP smart forms • Barcodes (Conventional and new SAP Barcode Technology). • Consulting New Barcode Technology: Development on 4.6C System, Output on ECC 5.0 WebAS 6.2 System. Connected via RFC

Customer (6)	Bombardier Transportation (Germany) GmbH
Industry	Transport Industry (Manufacturer of rail-bounded vehicles)
Timeframe	10/2003 – 12/2004
Location	Berlin, Aachen
Release	4.6C, 4.7 WebAS 6.2
Position	Senior Developer, Consultant
Modules	FI, CO, SD, MM, CS, PM, PP, PS, WM
Focus(es) / Activity(ies)	<ul style="list-style-type: none"> • Conception and Realisation of divers reports, • User Exits, BAdI's, BAPI's, IDoc's, Class Builder • Dialog transactions in the areas FI/CO, SD, PM/PP/PS • Change Requests • ARIS Business Process Modelling • Consulting in the modules: FI, CO, SD, WM, PM, QM • Technical Descriptions for: FI, CO, SD, WM, PP, PM, PS, QM, CS, BW 3.1. U.a.: Valuated Stocks, Valuated Strategies, Customer specific requirements for BW 3.1 Analysis (BW Cube, BeX Analyzer), Purchase Orders, Documents (QM) • BW 3.1 (Extractors, Data Modelling, Load processes)

Dieter Koppe

Dipl.-Volksw.

	<ul style="list-style-type: none"> • Customizing SD/MM, FI/CO, PM/PP/PS • SAPscript at the modules WM, QM, PP incl. Barcoding • Data migration p/o data from SBS(IBM) nach SAP R/3 4.7 • LSMW • Interface SIS → SAP R/3 PP, CO. • Interface customer data → Equipment Upload to SAP R/3 • Work flow programming • Consulting HR for migration of Plant Data Collection (PDC) from SIS to SAP R/3 PP, CO and further processing with the modules PP, FI, CO. • Analyse of ESS, MSS usage in the context of Plant Data Collection (PDC) • Customizing ESS, MSS, CATS, HR(-PA, -PD, -PT)
Project Languages	English, German

Customer (5)	Panasonic Industrial Europe GmbH, Hamburg
Industry	Electrical Industry
Timeframe	07/2002 – 09/2003
Location	Hamburg
Release	4.6C, 4.7
Position	Senior Developer, Consultant
Modules	SD, MM, FI, CO, WM
Focus(es) / Activity(ies)	<ul style="list-style-type: none"> • Conception and Realisation of divers Reports, • User Exits, BAdl's, BAPI's, IDoc's, Class Builder • Dialog Transactions at the areas FI/CO, SD/MM • Change Requests • Consulting FI, SD, MM • Consulting Form and Reporting FI, CO, SD, WM • Consulting HR for Plant Data Collection (PDC) • Analyse and Consulting for ESS usage, HR(-PA, -PD, -PT) • Technical Descriptions for: SD, MM, FI • Workflow programming • Analysis with the BeX Analyzer from BW 3.1 as well as Data Extraction from BW and for BW. • BW 3.1 (Extractors, Data Modelling, Load processing) • Customizing SD/MM, FI/CO • SAPscript, SAP smart forms (complete form reporting) for the Modules: FI, CO, SD, MM, WM; Automotive. • Country preferences at the foreign commerce • Release change 4.6C → 4.7. Remote in co-operation with SAP India
Project Languages	English

Dieter Koppe

Dipl.-Volksw.

Customer (4)	astrium Raumfahrt-Infrastruktur
Industry	Space Industry
Timeframe	12/2001 – 01/2002 (one week)
Location	Bremen
Release	4.6C
Position	Senior Consultant
Modules	HR-PE (Event Management)
Focus(es) Activity(ies) /	<ul style="list-style-type: none"> Consulting integration of WBS elements at HR-PE. Integration of WBSW elements as HR-PE account assignment object.

Customer (3)	IKK Bundesverband
Industry	Health Care / Health Insurance
Timeframe	09/2001 – 06/2002
Location	Bergisch-Gladbach – Bensberg
Release	4.6C
Position	Senior Developer
Modules	BC; JAVA
Focus(es) Activity(ies) /	<ul style="list-style-type: none"> Complete Proprietary Development analogue to the Industrial Solution IS-HealthCare. Incl. complete DDIC, data model, complete EDI, complete parser, dialog transactions. complete ABAP Workbench, ABAP-OO, Class Builder EDI, ALE/IDoc's, BAPI's, BAdI's, Analyse of use of SAP Netweaver Conception of JAVA-GUI for SAP R/3 Accounting with the actors of the health care sector (doctors, pharmacies, hospitals etc.) ARIS Business Process Modelling Conception and Development of a tool, which analyses EDI data automatically and store it into SAP R/3 data bases. UNIX (Sinix, AIX) SAPscript, SAP smart forms Change Requests Technical descriptions (Comparable: IS-HealthCare) Consulting IS-HealthCare

Customer (2)	SCA Hygiene AB
Industry	Paper Industry
Timeframe	04/2001 – 08/2001
Location	Raubling
Release	4.6C
Position	Senior Developer
Modules	FI, CO, HR
Focus(es) Activity(ies) /	<ul style="list-style-type: none"> Conception and realisation of divers reports, Data migration from SAP R/2 to SAP R/3 and of Non-

Dieter Koppe

Dipl.-Volksw.

	<p>SAP Systems to SAP R/3</p> <ul style="list-style-type: none"> • LSMW • Use of Mapping-Tools during data migration for the data migration to SAP R/3 FI, CO. • Dialog transactions at the area FI/CO • Change Requests • Technical descriptions for FI • Customizing FI/CO, HR • Consulting at the area data migration to SAP R/3 FI, CO.
--	--

Customer (1)	Probis GmbH (former: Wolf Walsrode AG)
Industry	Chemical Industry
Timeframe	02/1999 – 03/2001
Location	Bomlitz
Release	R/2 5.0, 6.0; R/3 4.5
Position	Senior Developer, Consultant
Modules	RF, RK, RA, RM, RM-PPS, RV; FI, CO, MM, PP, SD
Focus(es) Activity(ies) /	<ul style="list-style-type: none"> • Conception and realisation of divers reports, interfaces • Data Migration from SAP R/2 to SAP R/3 • divers Analysis at the modules: RF, RK, RM, RM-PPS, RV, FI, CO, MM, PP, SD • Consulting in the context of client splitting, data migration and release change. • Client splitting in the context of company split-up of the Wolf Walsrode AG • Change Requests • Technical descriptions • Y2K: Conception and realisation of a tool for the automatically identification and replacement of DM – texts into EUR-texts incl. the belonging values..

Customer	Mannesmann VDO AG, Berliner Stadtreinigung, Solvay Deutschland GmbH, Ruhrkohle AG, Entreprise des Postes et Télécommunication du Luxembourg, Dummrath & Fassnacht GmbH, BASF AG, Postbank AG, Rüttgers AG, Allied Signal, Lufthansa AG, Deutsche Shell AG, Jungheinrich AG, Kraftfahrtbundesamt, Dow Chemical Inc.
Industry	Automotive, Waste Industry, Mining, Chemical Industry, Engeneering Industry, Aviation, Petrol Industry
Timeframe	1989 – 1999
Location	diverse
Release	R/2 4.2, 4.3, 5.0 – R/3 2.1, 3.1, 4.0. Non-SAP, ARIS
Position	Senior Developer, Consultant
Modules	HR, FI, SD, MM, PM, PS, PP, QS. RP, RF, RK, RM, RV, BS2000, ADABAS, NATURAL, IMS, DOS/VSE, MVS/XA,/ESA, IMS,QMF, CICS, ISPF, OCA, DL/1
	Detailed Descriptions of the projects above on demand.

Dieter Koppe

Dipl.-Volksw.

Customer	Divers (et al: Deutsche Grammophon / Polydor, HHLA, Genossenschaftliche Rechenzentrale, Sparkassenverband Schleswig-Holstein)
Industry	Substantially: Public Sector, Banks, Insurances, Engineering, Service Sector, Media Industry, Harbour
Timeframe	1973 - 1989
Location	Kiel, Hamburg, Lehrte / Hannover,
Release	Legacy Systems
Position	Junior/Senior Developer, Consultant
Modules	DOS/VSE, MVS, BS1000, BS2000, BS3000, COBOL, ASSEMBLER, NATURAL, ADABAS, RPG, UTM, UTS, DL/1, SPSS
Focus(es) Activity(ies)	/ <ul style="list-style-type: none">• GEMA Accounting (1984, 1988/89)• Development of a personnel information system for the Hamburg Harbour (1985)• Divers reports and transactions for customer relationship management and bonds business at banks (1986)• Weiterentwicklung of Siemens' bank standard KORDOBA (Enhancement of the system software) (1985)• Divers applications for Customer Relationship Management, Accounting, Sales and Disposition und Human Resources at the insurance area (1979-1983)